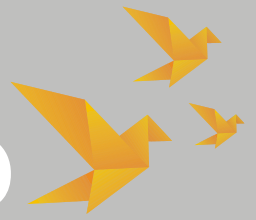


eon free zone

IT & IT-eS 'SEZ'



NEWSLETTER



OCTOBER-DECEMBER 2018

Freedom to be Happy.

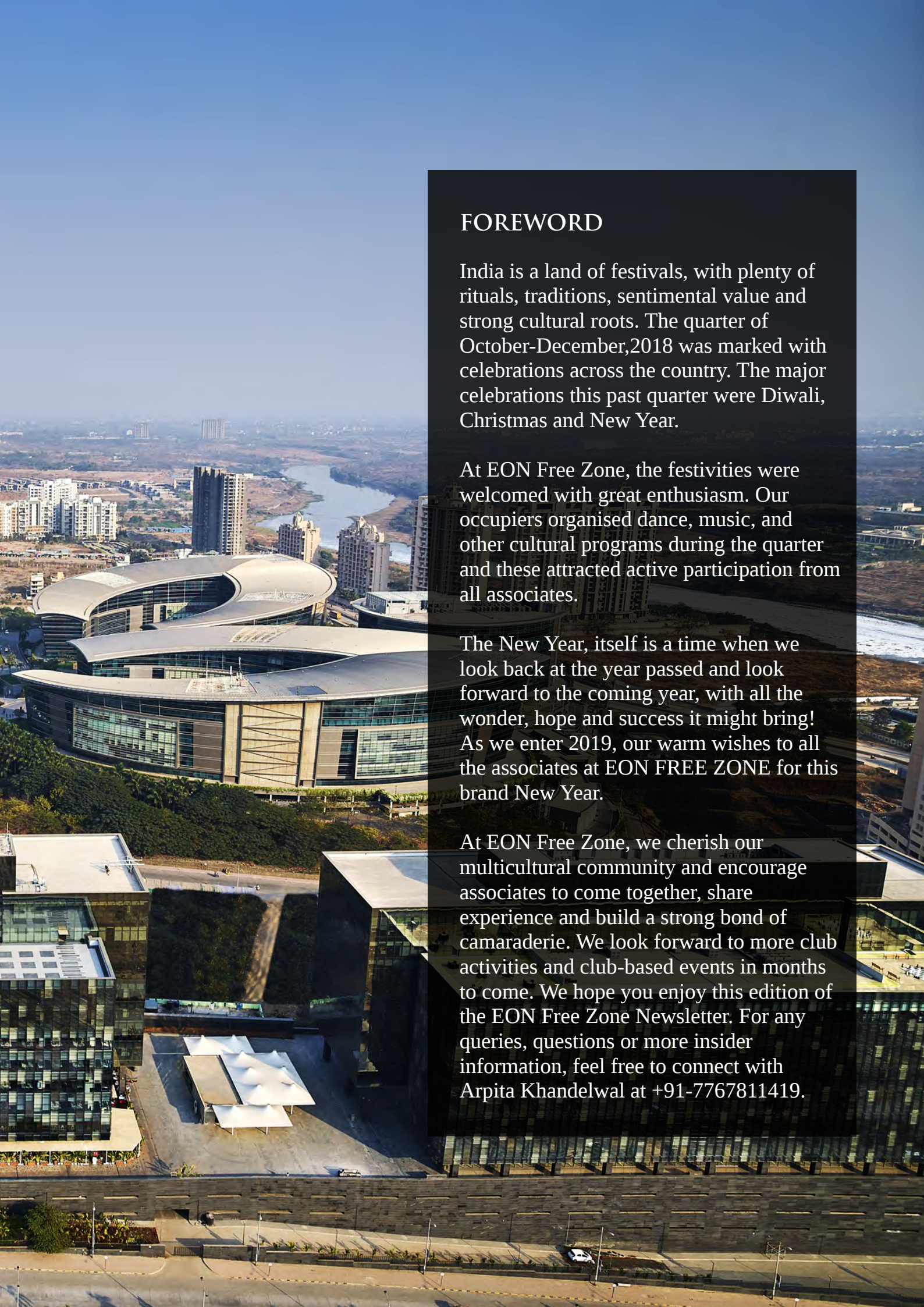
Freedom of Thought.

Freedom to Associate.

Freedom to Express.

EXPERIENCE FREEDOM





FOREWORD

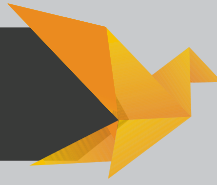
India is a land of festivals, with plenty of rituals, traditions, sentimental value and strong cultural roots. The quarter of October-December, 2018 was marked with celebrations across the country. The major celebrations this past quarter were Diwali, Christmas and New Year.

At EON Free Zone, the festivities were welcomed with great enthusiasm. Our occupiers organised dance, music, and other cultural programs during the quarter and these attracted active participation from all associates.

The New Year, itself is a time when we look back at the year passed and look forward to the coming year, with all the wonder, hope and success it might bring! As we enter 2019, our warm wishes to all the associates at EON FREE ZONE for this brand New Year.

At EON Free Zone, we cherish our multicultural community and encourage associates to come together, share experience and build a strong bond of camaraderie. We look forward to more club activities and club-based events in months to come. We hope you enjoy this edition of the EON Free Zone Newsletter. For any queries, questions or more insider information, feel free to connect with Arpita Khandelwal at +91-7767811419.

DIWALI HAAT



Date: 30th October, 2018
Venue: EON Amphitheatre

EON Free Zone celebrated Diwali in an elaborated fashion with a Diwali-themed flea market called the Grand Diwali Haat. Associates gathered together in a fun-filled atmosphere with music, goodies and lots of engaging activities during the day. A live Band performance by the 'Dhun band' (comprised of associates from EON Free Zone, Music Club) and other live performances by associates from Vodafone, Citi, Credit Suisse and many others shared their musical fervour, entertaining the houseful audience.





WINTER FEST



Date: 21st December, 2018
Venue: EON Amphitheatre

The spectacular Winter Fest and Christmas celebrations at EON Free Zone were enjoyed by the associates. A Christmas-themed flea market, where festive shopping, Christmas food items were provided. For the first time EON Free Zone witnessed 'Mr. & Ms. EON Pageant Show cum Fashion Show'. There were associates from Allianz, Allscripts, Credit Suisse, Maxxton, Deluxe, Sears and Vodafone who participated in this event. The Jury members associated with the event were Ms. Anjana Mascarenhas, Mr. Karl Mascarenhas, Ms. Farha Anwar & Ms. Pranjal Dudhe. The EON Free Zone Dance Club also performed a special number during the winter fest pageant.

The following were the Winners of the Mr. & Ms. EON Pageant Show.

Category (Male)	Participants Name - Company	Category (female)	Participants Name - Company
Mr. EON Winner	Abhinendra Singh - Citicorp Services India Pvt Ltd	Ms. EON Winner	Vaibhavi Tambaku - Vodafone India Services Pvt Ltd
Mr. EON 1st Runner Up	Shanky Modi - Credit Suisse	Ms. EON 1st Runner Up	Akanksha Yadav - Allscripts India Pvt Ltd
Mr. EON 2nd Runner Up	Manpreet Singh - Deluxe Entertainment Pvt Ltd	Ms. EON 2nd Runner Up	Nainpreet Kaur Makkad - Allianz Technology
EON Mr. Handsome	Bhavuk Taneja - Vodafone India Services Pvt Ltd	EON Ms. Beautiful	Mahima Choudhary - Vodafone India Services Pvt Ltd
EON Mr. Stylish	Gourav Shrivastava - Vodafone India Services Pvt Ltd	EON Ms. Catwalk	Diana Davis - Credit Suisse
EON Mr. Confident	Tushar Gawas - Maxxton India Technologies Pvt Ltd	EON Ms. Confident	Megha Gupta - Maxxton India Technologies Pvt Ltd





ALLIANZ CELEBRATION



Date: 05th October, 2018
Venue: EON Amphitheatre

Allianz celebrated 15 fabulous years in India. A traditional welcome, planned for their senior visiting leaders included Ashish Patel, CEO, Allianz Technology, India, the entire management team and all the employees, dressed in an ethnic Indian attire. The celebrations were held across both their offices, in Pune, Maharashtra and Trivandrum, Kerala.

Celebrations included cultural events where the various costumes and dance forms from various states of India were showcased.

Formal to normal- The dress codes are changing

Allianz also recently changed their policy for the dress code, making it acceptable to be in casuals at the office during any day of the work week. This change was welcomed with great excitement and brought joy especially to the millennial associates. Several of them voiced out their appreciation to the change in policy and expressed how it would make them more comfortable at work and allow for a flexible working environment. Employees have wholeheartedly welcomed this new dress code. The advantages as mentioned by some of the employees are, its time and cost effective to use business casuals and also feel good.



Here's what Priyanka, at Allianz Technology thinks about the new dress code:

"I believe, it's a good change, as this will enable people to wear their own choices of clothes rather than sticking to just business formals. And moreover, the office space will be more vibrant, helping us step out of the monotony of blues, blacks, greys and whites."

SYMANTEC & EATON CELEBRATION



Date: 14th December, 2018
Venue: EON Amphitheatre

EATON: Samavesh event

14th December 2018 witnessed the Grand Finale of Samavesh - a week-long celebration of Inclusion at Eaton in India. With more than five hundred people, the amphitheater was packed with the audience enjoying performances by Beat On (the Eaton Music Band) and the Eaton dance troupe.

The Rhythm Circle event enraptured the audience by involving and uniting them in the creation of musical symphonies using drums and tambourines. The Chief Guest for the event was R. Hari, the General Manager HR for Lemon Tree Hotels, who shared the inspiring journey of how Lemon Tree Hotels ensures inclusivity of differently-abled personnel at the heart of their workforce.

SYMANTEC: SymUtsav

They say Work Hard, Play Harder!

The spirits were high, this SymUtsav 2018, which is an annual event organised at Symantec. It's an evening filled with fun activities, festive games and a range of performances. All the associates at Symantec are encouraged to showcase their talents in dance, music, acting or anything else out-of-the-box. The organisers also put together a fashion show along with their in-house band performing for the audience. The entire event was a massive success, entralling the audience and participants with laughter and quirky beats, especially since the theme was inspired by the 80s retro era.



BLOOD DONATION CAMP

Date: 19th October, 2018
Venue: Noble Clinic, Cluster C, Wing 1
Participants: 92

Noble Hospital Pune, aided the health cause by conducting a blood donation drive at EON Free Zone with more than 90 volunteers donating, making the initiative a grand success. Noble hospital's EON Clinic in Cluster C (Wing 1), Basement 1, EON Free Zone, offers a variety of specialty ODP check-ups every week for associates.

Noble hospital is a pioneer in healthcare service since a decade. Noble has sensed the need for wellness among the corporate employees and has always rendered quality healthcare service to fulfill their needs. In an effort to provide healthcare facilities to corporate employees at their door step, Noble Hospital has started Noble Eon clinic.

We thank all the corporate employees for their support in our growth. We had received suggestions and feedback from you all for additional services that were much needed at Noble Eon clinic.



MOCK-UP DRILLS & FIREFIGHTING TRAINING



BARCLAYS

Date: 25th October, 2018

Total number of associates gathered: 410

Location: Assembly Area A/B Link

MPHASIS

Date: 20th November, 2018

Total number of associates gathered: 650

Location: Assembly Area C/D Link

VODAFONE

Date: 26th November, 2018

Total number of associates gathered: 2396

Location: Amphitheater

FIS

Date: 29th November, 2018

Total number of associates gathered: 216

Location: Assembly Area C/D Link

EON CENTRALIZED FIRE DRILL (CLUSTER A)

Date: 30th November, 2018

Total number of associates gathered: 2392

Location: Assembly Area A/B Link





MORE SEATS NOW OPEN AT THE LITTLE BIG WORLD DAYCARE, EON FREE ZONE

Little Big World has been providing onsite daycare and preschool support to parents working in EON Free Zone since 2015. Owing to the increased demand for day care, Little Big World expanded the current centre to 8000 sq. ft. with 60 more seats to offer. The newly renovated centre is designed keeping child safety in mind with child friendly furniture, soft flooring & innovative pinch proof doors.

Little Big World daycare operations are compliant to all the guidelines released by the Ministry of Women & Child Development under the Maternity Benefits Act, 2017. All SOPs & operations are inspired by standards of NAYEC, US (nayec.org) and are managed by qualified staff who are trained in Early Child Care and their needs.

At EON Free Zone, we also follow an age appropriate theme based curriculum, nutritionist-approved age appropriate freshly cooked meals from our in house kitchen. Beyond the obvious hygiene and supervision, Little Big World also conducts regular trainings on medical emergencies, fire evacuation as well as CPR & choking emergencies. Stringent checks are regularly conducted to ensure compliance on hygiene, learning and operations.

What's more, Little Big World will also commence its 2nd crèche for Eon Free Zone at EON Phase 2 starting Q1 2019.



HAVE FUN AT WORK!

WE INVITE YOU TO JOIN EON CLUBS
& EXPERIENCE ENDLESS ENTERTAINMENT!



WELLNESS CLUB

141 MEMBERS



ECO CLUB

60 MEMBERS



TECH CLUB

145 MEMBERS



READER'S CLUB

156 MEMBERS



PHOTOGRAPHY CLUB

160 MEMBERS



TRAVEL CLUB

257 MEMBERS



FESTIVE CLUB

64 MEMBERS



MUSIC, DANCE & THEATER CLUB

215 MEMBERS

TO JOIN THE WHATSAPP GROUP OF YOUR PREFERRED CLUB,
MESSAGE/CALL AT **7767811419**

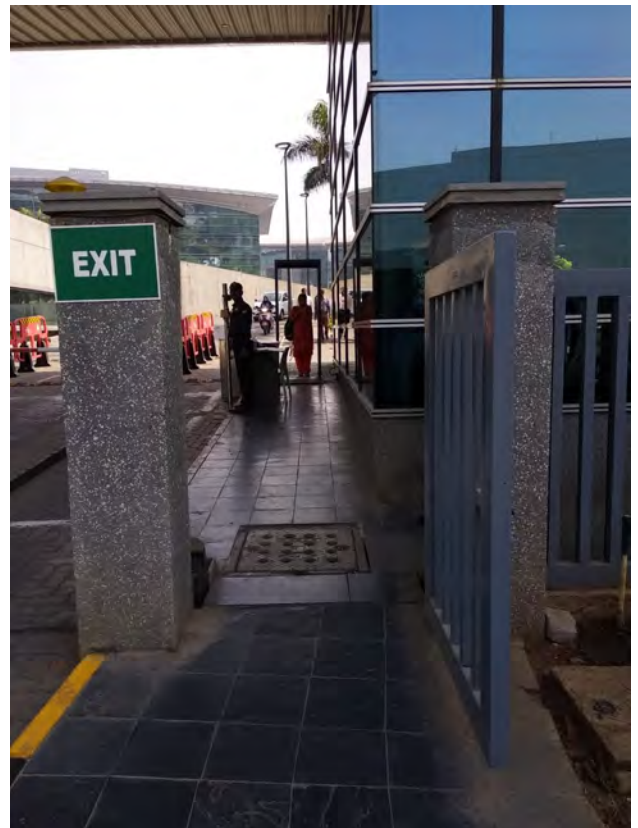
EACH CLUB WILL ORGANIZE ENJOYABLE, INFORMATIVE
& INTERESTING ACTIVITIES OF YOUR CHOICE,
RIGHT HERE AT EON FREE ZONE!

AN INITIATIVE BY
EON FREE ZONE



FOR SMOOTH TRAFFIC FOLLOW BELOW INSTRUCTIONS

**Pedestrian Footpath / Walkway To Be Used While Entering And Exiting
The EON Free Zone Premise.**



Zebra Crossing To Be Used On Podium.



Walkway Created At LG-1 & LG-2 Level For Pedestrian Safety.



Taxi / Cab Pick-up & Drop Off Location is On Podium A-B Link & C-D Link Road.



SMOOTH TRAFFIC

To ensure smooth traffic flow & to avoid congestions, the following actions & necessary steps have been taken:

- The deployment of a security team & additional traffic wardens to control & manage the traffic from Nagar highway till the EON Free Zone premises.
- Most of the morning buses have been diverted to the new south gate for exit, so as to reduce the number of vehicles on the road from EON to both the circles. We have noticed that when these buses exit from the main gate, they take more time at the circles to turn which lead to longer queues on the road.
- Visitors parking has already been created inside the premises which is available on first-come-first-serve basis, however it has been observed that several visitor are still parking their vehicles on either side of the road which narrows down the road width causing slow movement of incoming & outgoing vehicles. We have raised this concern with the traffic authorities & they have started taking necessary action to avoid unauthorised parking.
- Night Glow Signage's are installed in the lower ground parking area to guide the associates from one location to another, however we'll review the distance between the existing signages and if required additional signages will be installed.

SELF- SERVICED VISITOR MANAGEMENT SYSTEM

In light of the increasing number of visitors to EON Free Zone, we have implemented a self-serviced Visitor Management System (VMS), which would simplify the process for the associates working at EON Free Zone, whenever they have visitors coming to the campus.

Some of the key highlights of the electronic VMS are:

- Visitors or groups can be pre-registered by associates at EON Free Zone, prior to the visit using an online pre-registration VMS. This process provides all the necessary information required for security clearance of any anticipated visitor and reduces the need of any inquiry or waiting in the lobby for pre-registration.
- Once the visitor has registered, she/he will receive an SMS & email with the One Time Password (OTP) enabling quick access to the self - service KIOSK or the dedicated OTP enabled visitor counter, where their pass will be generated and issued immediately.
- Additionally, with the technology for visitors to scan their government identity proofs, the system would maintain a database to enable easier and quicker access during future visits.





eon free zone
IT & IT-ES 'SPECIAL ECONOMIC ZONE'

IMPORTANT NOTIFICATIONS

SECURITY CHECK: It has been noticed that a sizeable number of associates are not in possession of SEZ ID Card. This is a mandatory document for all bonafide associates working out of EON Free Zone, IT & IT-eS SEZ. All associates must at all times be in possession of their SEZ ID Cards.

SAFE DRIVING: Road safety and safe driving at EON Free Zone need urgent attention. A special drive is required to educate everyone, especially cab and bus drivers, whose attitudes and behaviour are becoming a matter of concern. Associates who travel by cabs should themselves take the initiative to instruct the driver to follow protocol and traffic rules.

PARKING: The Police Department has intimated that parking is strictly prohibited on the concrete road leading to EON and World Trade Center Pune. Residents of nearby societies especially have objected to vehicles parked astride the road. Public in general and associates from EON and World Trade Center Pune have also complained and expressed concern about parking on the road, as driving on the road is accident-prone and creates a major traffic congestion. Due to congestion, there is no room for PMPML bus drivers to ply buses on the road and manoeuvre. Therefore, kindly refrain from parking on the road leading to EON and World Trade Center Pune.

SMOKING ZONE: Despite repeated notifications, it has been observed that smokers continue to smoke in Non-Smoking zones. Please follow rules and smoke only in the designated Smoking areas.





HAPPY NEW YEAR 2019

FROM
EON FREE ZONE

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